



## Our Statement of Commitment to Child Safety

We believe that everyone associated with Creative Community Concepts including, but not limited to, the directors, staff, contractors and volunteers want **all** children to be safe, happy and empowered in a supportive and respectful environment.

We will always strive to protect children and other vulnerable people from neglect, physical, emotional and sexual abuse, and the witnessing of family and other violence. We act on this commitment by implementing our Child Protection Framework with which all our team members and volunteers must comply. All allegations and safety concerns will be treated seriously and consistently within the parameters of our policies and procedures.

The following commitments will ensure Creative Community Concepts obligations are met to the best of our ability.

- Creative Community Concepts has legal and moral obligations to contact authorities when we are worried about a child's safety.
- Creative Community Concepts is committed to **preventing** child abuse by identifying risks early and removing or reducing these risks where possible.
- Creative Community Concepts has human resources and recruitment practices for all directors, staff, contractors and volunteers.
- Creative Community Concepts is committed to regularly training and educating our directors, staff, and volunteers on child abuse risks.
- We have adopted and continue to monitor our compliance with the National Principles for child safe organisations.
- We have specific policies, procedures and training in place that support our board and management team, staff, contractors and volunteers to achieve these commitments.
- We work with communities to ensure we are culturally respectful and inclusive.

**If you believe a child is at immediate risk of abuse, please don't hesitate, call 000 immediately**



# Our promises to you...

## Respect

We will treat everyone equally no matter where they are from or who they are. We will make sure everyone feels included and welcome.

## Inform

We will give you information about your physical and mental wellbeing and what to do if you feel unsafe.

## Give you a voice

We will always make sure there are lots of ways for you to have a say and be involved.

## Help

We will listen and act on what you tell us. We will help you with your hopes and dreams as well as your worries and fears.

## Trust

You can trust that we will care about your needs and feelings and will support you. We will continue to get better at what we do.

## Safety

We will make our clinics a safe, happy and comfortable place for you.

